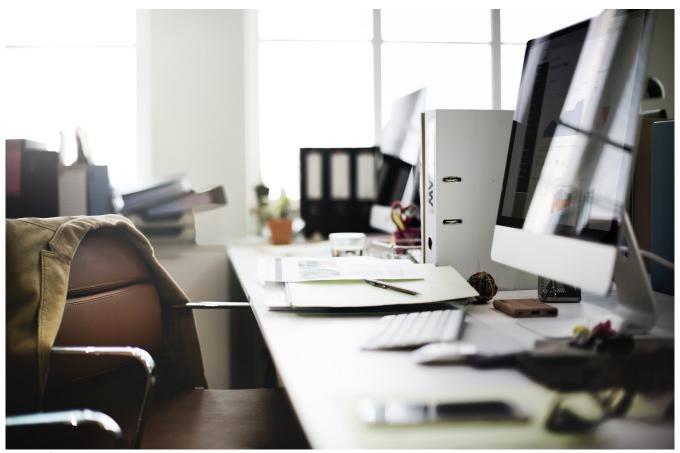


Legal Alert: Publication of the Act that reduces the workweek to 40 hours



April 26th, 2023 | By Luis Parada and Iñaki Irisarri

On April 26th, 2023, Act No. 21,561 was published in the Official Gazette, which progressively reduces the workweek to 40 hours, among other important changes.

With the publication of the Act, the reduction of the workweek will take place on the following dates:

Progressive Reduction of the Workweek	
Period	Maximum Ordinary Weekly Workday
Starting on April 26 th , 2024	44 hours
Starting on April 26 th , 2026	42 hours
Starting on April 26 th , 2028	40 hours

The reduction of special workdays for specific industries, such as cargo and passenger transportation, railway, and ship crew members, among others; the possibility of a four-day workweek with three days off, and regulations related to exceptional workweek systems, will come into effect on April 26th, 2028.

Likewise, generally, all modifications that do not involve a reduction in the workweek, such as those that affect employees

f you want to learn more about Act No. 21,561, check out the alert prepared by our team here .	
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who are exempt from the work hour limit, and domestic employees, will come into effect on April 26th, 2024.

^{*} This report provides general information on certain legal or commercial issues in Chile, and is not intended to analyze in detail the matters contained herein, nor is it intended to provide specific legal advice on such matters. The reader is advised to seek legal advice before making any decision regarding the matters contained in this report. This report may not be reproduced by any means or in any part without the prior consent of DLA Piper Chile.