



Regulatory Alert

New working day for student employees

June 27, 2019 | By Luis Parada and Iñaki Irisarri

On June 18, 2019 the Chilean National Congress approved legislation establishing a new part-time employment regulation for employees who are students.

This law will apply to employees between 18 and 24 years of age who are currently enrolled in a higher education, technical program, or GED programs, and provides the following:

1. Adoption of a flexible work schedule and breaks to make studies and work compatible.
2. Right to unpaid leave during the exam period.
3. Suspension of the employment agreement during academic breaks.
4. Student workers will not lose their health benefits or access to scholarships and student loans, due to their employment status.

The law will take effect within a few weeks following the required promulgation by the Chilean President and publication in the “*Diario Oficial*”.

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Contacts

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